

Trade Union Facility Time as at April 2017 Local Government Transparency Code 2015	
Staff who are Union Reps	34
Staff who are Union reps > 50 % of Time	1
Unions	FBU (Fire Brigade Union) FOA (Fire Officers' Association) UNISON UNITE
Basic Estimate of Spend (Including full time uniformed TU Representative) based on average Salary	£69,825.30
% of Pay Bill	0.13%

The Trade Union (Facility Time Publication Requirements) Regulations 2017	
<b>Table 1</b>	
<b>Relevant union officials</b>	
What was the total number of your employees who were relevant union officials during the relevant period?	
<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
34	2.24
<b>Table 2</b>	
<b>Percentage of time spent on facility time</b>	
How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c)	
<i>Percentage of time</i>	<i>Number of employees</i>
0%	0
1-50%	33
51%-99%	0
100%	1
<b>Table 3</b>	
<b>Percentage of pay bill spent on facility time</b>	
Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on	
<i>First Column</i>	<i>Figures</i>
Provide the total cost of facility time	£98,819.70
Provide the total pay bill	£74,086,029.94
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.13%
<b>Table 4</b>	
<b>Paid trade union activities</b>	
As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials	
<i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i>	103.43%
Notes	
Unions: FBU (Fire Brigade Union), FOA (Fire Officers' Association), UNISON & UNITE	