

Corporate Risk Register

Corporate Purpose	Risk No	Risk Description	CLT Owner	Severity	Probability	Risk Rating	Current Status	Corporate Alignment
People	T/050	Skills Deficiency Due to Changes to pension arrangements, working patterns, lack of salary increases, current organisational reviews and TUPE to the Combined Authority uniformed officers may take early retirement and non-uniformed staff may seek improved pay and conditions elsewhere which could result in a skills deficiency in the organisation	Purcell, Nina	3 Significant	4 Probable	Amber	Treatment - Accept	DV30 DL14 DL16
	T/098	Smoke Filled Environment Due to the lack of a dictate from Central Government allowing GMFRS to develop a specialist training facility which replicates potential terrorist situations including the use of smoke during an attack there is a risk that operational staff are not adequately trained and equipped to deal with such an event resulting in an increased risk of death or injury to employees, members of the public and other responders	Keelan Dave	4 Serious	2 Unlikely	Amber	Treatment - Reduce	DV20
	O/377	Diverse Workforce Due to a range of external drivers and influences including the Thomas Review there is the opportunity to develop a range of attraction, recruitment and retention initiatives which may result in increased success in attracting and recruiting a more diverse workforce	Purcell, Nina	4 Serious	4 Probable	Red	Treatment - Improve	
	T/413	Safeguarding Allegations Due to historical allegations there is a risk of a breach of the organisational safeguarding policy (and other policies) which may result in reputational damage, investigation by other statutory bodies relating to safeguarding practices, further allegations and the requirement for significant investigative capacity	Hunter Tony	4 Serious	3 Possible	Amber	Treatment - Reduce	

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Prevention	O/414	High Rise Premises Due to the Grenfell Tower Incident and an increased focus on fire safety in high rise premises there is the opportunity to engage with residents and other stakeholders within Greater Manchester which may result in the development of best practice advice, guidance and fire safety systems to secure the safety of people in high rise buildings	Hunter Tony	3 Significant	5 Very Likely	Red	Treatment - Improve	
Principles	T/447	HMICFRS Inspection Due to increase workloads on a range of priorities there is a risk that we are unprepared for our inspection visit by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) which may result in the attainment of a poor score, possible reputation damage and potential for intervention measures	Parkes, Leon	3 Significant	3 Possible	Amber	Treatment - Reduce	
Protection	T/463	High rise Task Force Due to the requirements to resource the high rise task force and a shortage of skills within the protection team There is a risk that there is a risk that we are unable to resource this and other activities which may result in an increased risk to the delivery of our protection services	Hunter Tony	4 Serious	2 Unlikely	Amber	Treatment - Reduce	
Public Value	T/092	Capital Grants Due to changes to capital financing arrangements and loss of Central Government support there is a risk that future capital investment will have to be independently sourced to continue to support our organisational requirements through our asset base which may put additional pressures on our future revenue budget	Heffernan Andrea	3 Significant	3 Possible	Amber	Treatment - Reduce	DL10 DV13

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Public Value	O/292	Devolution Due to new governance arrangements relating to decision making and budgetary influence there is the opportunity to influence the wider prevention, protection and response agenda within GM which may result in further development and enhancement of the services we provide to the public we serve	Hunter Tony	4 Serious	4 Probable	Red	Treatment - Improve	DV34
	O/295	Health Asset Due to the knowledge, skills and experience of our workforce there is the opportunity to deliver a wide range of risk reduction and response initiatives which may result in continued demand reduction for GMFRS and our partners, improved quality of life outcomes for the people of Greater Manchester and will cement GMFRS at the heart of Public Sector Reform	Hunter Tony	4 Serious	4 Probable	Red	Treatment - Improve	
	T/370	Training and Safety Centre Due to the unique and complex nature of the newly built Training and Safety Centre in Bury there is a risk that we fail to plan and resource the long term asset requirements e.g. ICT; training equipment, maintenance agreements and staffing which may result in our incurring additional unforeseen costs	Heffernan Andrea	3 Significant	2 Unlikely	Green	Treatment - Reduce	
	T/462	Fire Budget 2018/19 Due to late changes to the budget for 2018/19 requested by Leaders, there is a need for the Fire and Rescue Service to demonstrate efficiency and value for money and also to deliver further savings	Heffernan Andrea	3 Significant	4 Probable	Amber	Treatment - Reduce	

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Response	T/081	Industrial Dispute Due to the on-going potential of further strike action over changes to the fire fighter pension schemes and pay settlements there is a risk that operational staff may withdraw their labour which may adversely affect our operational capabilities	Keelan Dave	4 Serious	3 Possible	Amber	Treatment - Reduce	DV24
	T/089	Establishment Profile Due to vacancies in our operational establishment there is a risk that we will fail to deliver operational crewing in line with our Integrated Risk Management Plan and there may also be an impact on our ability to undertake training and provide resilience	Keelan Dave	4 Serious	2 Unlikely	Amber	Treatment - Improve	
	O/354	Manchester Airport Expansion Due to to the proposed creation of Airport City and the expansion of Manchester International Airport, There is the opportunity to further develop our partnership and working arrangements for the provision of services (response, prevention & protection) which may result in reduced risk and provide opportunities for the organisation and the County	Keelan Dave	2 Minimal	4 Probable	Amber	Treatment - Improve	
	T/375	Emergency Services Network Due to delays in the roll out of the National Emergency Services Mobile Communications Project ther are risks relating to ongoing service provision and cost pressures of maintaining the Airwave solution	Heffernan Andrea	3 Significant	3 Possible	Amber	In Progress	

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Response	T/400	Emergency Medical Response Due to the National FBU decision which prevents crews from responding to EMR incidents there is a risk of a reduced response to EMR incidents which may result in lost opportunities to save lives and improve the quality of life of people in Greater Manchester	Hunter Tony	3 Significant	5 Very Likely	Red	Treatment - Reduce	
	T/415	Manchester Arena Incident Due to continued media scrutiny and public interest and the independent review into the preparedness of emergency services following the attack at the Manchester Arena there is a risk that areas of concern or criticism may unfold which may result in reduced staff morale, reputational damage and further challenge	Keelan Dave	3 Significant	4 Probable	Amber	Treatment - Reduce	
	T/449	MTFA Response Due to current pay negotiations and work being undertaken by the National Joint Council the FBU has asserted that Marauding Terrorist Firearm incidents do not currently fall within the Firefighter role map resulting in a risk that Firefighters trained in MTFA will withdraw from providing this function which may result in the Service not being able to respond effectively should an MTFA incident occur	Keelan Dave	3 Significant	3 Possible	Amber	In Progress	
	O/460	Business Continuity Arrangements Due to organisational restructures, the loss of some Business Continuity Management leads and the requirements to support BCM within the wider GMCA There is the opportunity to to review, refresh, align and test our strategic and tactical BCM plans which may result in improvements in our ability to respond and recover should a significant event occur	Keelan Dave	3 Significant	3 Possible	Amber	Treatment - Improve	

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